

“Safety, Service and Care”

Health & Safety Policy

1. Chemical Care:

- 1.1 Is committed to providing and maintaining a safe and health workplace for all workers and provides the training, information and supervision to achieve this.
- 1.2 Is committed to providing and maintaining effective management process and adequate resources to ensure the health and safety of workers and other persons.
- 1.3 Ensures that all workers are aware of their responsibilities and comply with the company’s Health and Safety Policy
- 1.4 Outlines key objectives and targets to ensure continuous improvement to eliminate the risk to health and safety of workers and other persons.
- 1.5 Actively promotes all the relevant health, safety & environmental legislation and requirements.
- 1.6 Supports and encourages worker engagement and participation in health & safety management.

2. Management shall:

- 2.1 Establish suitable operational processes for the achievement of a safe, healthy and environmentally sound workplace while providing for a commitment to performance monitoring, auditing, review and continuous improvement.
- 2.2 Actively support a safe and early return to work policy, of injured employees.
- 2.3 Ensure that managers and other workers are properly trained on work place health and safety issues and that workers comply with all health & safety requirements.
- 2.4 Investigate causes (with worker engagement) manage actions and communicate learnings of any workplace incidents and ensure injuries are accurately reported and recorded.
- 2.5 Promote safe workplace procedures with the aim of maintaining a zero injury approach.
- 2.6 Provides for a commitment to preventing and mitigating major incidents, identifying hazards and minimising risk so far as is reasonability practicable (SFAIRP)
- 2.7 Provides for a framework for action through; a designated Safety Management System (SMS), a designated Health and Safety Committee, and a management reporting structure, in meeting the business’s health and safety objectives and targets.
- 2.8 Remain actively informed about workplace H&S, hazards and risks associated with business operations and to ensure the SMS has effective process to comply with all obligations under the Health and Safety at Work Act.
- 2.9 Ensure process are in place to receive, consider and act on information relating to incidents, hazards and risks

This policy is communicated to all workers and is made available to any interested parties and the public.

Signed

Jamie Storey (CEO)
